

## Guiding Questions and Templates to plan capacity building actions for specific partners

### 1. *What partners are actively contributing to the implementation of the Programme? Are there relevant partners missing?*

Fill the table below by analysing which partners actively contribute to the Programme implementation and which do not contribute and provide facts to back your analysis. In a second stage, reflect on what could be done to increase the participation, especially of those partners that contribute little or do not contribute.

PARTNERS	CONTRIBUTING	NON-CONTRIBUTING	SUPPORTING FACTS	MEASURES TO IMPROVE PARTICIPATION IF RELEVANT
<b>a) Regional, local, urban, and other public authorities</b>				
Regional authorities				
Local authorities				
Urban authorities (PS Cities and metropolitan areas)				
Other public authorities, including those responsible for horizontal principles and the implementation of equal treatment				
<b>b) Economic and social partners</b>				
Representatives from business organisations or chambers of commerce				
Representatives from the social partners, i.e., employers' organisations and trade unions, including those representing SMEs and social economy organisations				
<b>c) relevant bodies representing civil society, such as environmental partners, non-governmental organisations, and bodies responsible for promoting social inclusion, fundamental rights, rights of persons with disabilities, gender equality and non-discrimination</b>				
Environmental partners				
Non-governmental organisations responsible for promoting social inclusion and fundamental rights				
Non-governmental organisations responsible for promoting rights of persons with disabilities				
Non-governmental organisations responsible for promoting gender equality and non-discrimination				
Other organisations or groups which are significantly affected or likely to be significantly affected by the implementation of the ESI Funds, in particular groups considered to be at risk of discrimination and social exclusion				
Bodies representing local action groups				
<b>d) research organisations and universities, where relevant</b>				

Research organisations and universities				
<b>Additional partners</b>				
Youth organisations				
Women organisations				
Non-profit organisations representing migrants				
Networks, coalitions and partnerships focusing on specific areas relevant to the investment priorities chosen				
Social service providers (from the public, private, non-profit and social economy sectors)				
General public				
Others, please specify				

**2. Which partners will specifically need capacity-building activities to strengthen their participation in the implementation phase? Which measures could strengthen the capacity building to foster partners' engagement in the implementation of funds?**

Use the following table to assess for which partners capacity building actions are needed, what the specific needs are and which measures to improve their participation would be needed.

Possible measures could be training for partners, networking measures, mutual learning activities including peer reviews, exchanges of good practices, public consultations, awareness-raising campaigns, measures to strengthen social dialogue, measures to strengthen civil dialogue, setting up dedicated offices or support structures to provide ongoing support to projects. The latter involves assisting them to integrate partnership in the writing of a proposal, facilitating partners' matching, providing them with partnership information material and guidance, training opportunities, and participation in networks, thematic groups, and communities of practice.

You can of course foresee additional measures.

PARTNERS	YES	NO	SPECIFIC NEEDS	MEASURES TO IMPROVE PARTICIPATION IF RELEVANT
<b>a) Regional, local, urban and other public authorities</b>				
Regional authorities				
Local authorities				
Urban authorities (PS Cities and metropolitan areas)				
Other public authorities, including those responsible for horizontal principles and the implementation of equal treatment				
<b>b) Economic and social partners</b>				
Representatives from business organisations or chambers of commerce				
Representatives from the social partners, i.e., employers' organisations and trade unions, including those representing SMEs and social economy organisations				
<b>c) relevant bodies representing civil society, such as environmental partners, non-governmental</b>				

<b>organisations, and bodies responsible for promoting social inclusion, fundamental rights, rights of persons with disabilities, gender equality and non-discrimination</b>				
Environmental partners				
Non-governmental organisations responsible for promoting social inclusion and fundamental rights				
Non-governmental organisations responsible for promoting rights of persons with disabilities				
Non-governmental organisations responsible for promoting gender equality and non-discrimination				
Other organisations or groups which are significantly affected or likely to be significantly affected by the implementation of the ESI Funds, in particular groups considered to be at risk of discrimination and social exclusion				
Bodies representing local action groups				
<b>d) research organisations and universities, where relevant</b>				
Research organisations and universities				
Additional partners				
Youth organisations				
Women organisations				
Non-profit organisations representing migrants				
Networks, coalitions and partnerships focusing on specific areas relevant to the investment priorities chosen				
Social service providers (from the public, private, non-profit and social economy sectors)				
General public				
Others, please specify				